

Develop your Strengths

Workshops for Teams



Gambit
COACHING & CONSULTING
WWW.GAMBITCOACHING.COM

Gambit Team Workshops

take your team deep into the richness of Clifton Strengths, which includes individual StrengthsFinder assessments of each of your innate and natural talents.

In a team context, Strengths enables your team to leverage the group as an entity of talents, in addition to recognizing individual talents. Identifying and investing in Strengths through a team workshop allows real time conversation about what everyone is bringing to the team and how to leverage those talents for the good of the team and the organization.

Not only will participants get a better understanding of themselves and their team, they'll come away with a collective ability to discuss past and future collaborations with a constructive, inclusive and positive mindset.

Learning about strengths as a team can help alleviate interpersonal tension as participants begin to understand their own and others values and motivations. Investing in and mastering these strengths allows teams to lean on each person for their unique talents and begin to achieve consistent positive results collectively.

Participants learn how to develop their talents into strengths - moving these talents from something they unintentionally do to developing their ability to leverage their strengths with intention and skill.

Strengths Workshops are for you when you want to:

- Intentionally use team talents
- Leverage group talents as an entity
- Alleviate interpersonal tension
- Understand team members' behavior



“Sarah is a gifted teacher! It felt very safe and comfortable to be honest and open, with room for questions and explanations.”

“Sarah’s passion for this material and the difference it can make in lives is contagious!”

Workshop Agendas

2 hours

A two hour workshop will provide a foundational understanding of StrengthsFinder for each individual on your team. Up to 20 participants may be included. Each will receive customized workshop materials. Strengths workshops build engagement and provide a foundation for building your team's effectiveness. Your team will understand their talents and why it's better to build on talents instead of focusing on correcting weaknesses. It is important to note that these are workshops, not seminars or lectures. You will be moving, talking, interacting, reflecting, writing, speaking, and sharing.

This workshop agenda will include:

- Guidelines & definitions necessary for getting deep into your strengths
- Keys to understanding yourself and others
- Each participant's top five talents
- Strengths Spotting - Practice noticing the strengths of those around you
- Strengths Insight Report Review
- Cautions to be aware of
- Exercises & activities for participants to interact with the material.

4 hours

A four hour workshop will enable the participants to expand their learning beyond their own talents, providing additional content and focus on the team as an entity. This content is valuable in helping your team build on their strengths knowledge and use.

Additional content will include:

- All content from 2 hour workshop
- Full 34 themes & meanings
- Balconies & Basements - What it looks like when Strengths are working well vs in times of stress
- Four Domains of Talent
- Team Grid
- Bring & Need - What each strength brings and needs to any situation
- Best of Us - Deep knowledge of how to work well together

6 hours

A six hour workshop is a day of investment into your team's strengths. This additional time allows your team to audibly process the content collectively, incorporate their learnings into their goals, to dig deep with their co-workers on how Strengths affects their team work, and to create strategies for moving forward with intention.

6-hour workshop participants have the best opportunity to interact with Strengths in a meaningful way.

Content will include:

- All content from 2 and 4 hour workshops
- Group Challenge - Apply these insights to your current context in real time
- Growth Potential - Create momentum on next steps

Workshop Options

À la Carte

Workshop (for up to 20 participants)

2 hour workshop	\$5000
4 hour workshop	\$7000
6 hour workshop	\$9000

Strengths Coaching

1 time only	\$400
6 session virtual package	\$2400
12 session virtual package	\$4500

Classic Workshop package

Includes (for up to 20 participants):

- Assessment codes
- Manager pre-coaching session
- Workshop
- Personalized workshop materials
- Follow up coaching session with manager

(Additional participants may be included for \$50 each.)

2 hour workshop	\$5500
4 hour workshop	\$7500
6 hour workshop	\$9500

Premium Workshop Package

Includes (for up to 20 participants):

- Assessment codes
- StrengthsFinder 2.0 books
- Manager pre-workshop coaching session
- Full day workshop (\$9,000 value)
- Personalized workshop materials
- Two follow up coaching sessions with manager
- Two follow up coaching sessions with each participant (up to 40 sessions!)

(Additional participants may be included for \$750 each.)

\$28,100
\$24,995



“Our use of strength finders in our development sessions has helped me in approaching my management team from a different paradigm. Prior to our time together, I found myself trying to build other’s weaknesses, which often times resulted in disengagement. After our sessions and opening my eyes to strength development, I have seen a higher level of engagement from my group, which in turn is reflecting on their approach to our employees and customers. I would highly recommend anyone looking for personal growth opportunities to work with Sarah.”

-Nick, Regional Manager